*Frequently Asked Questions*

***Catholic Charities*** *Steuben/Livingston*

**Why are your organizations merging?**  In order to do more good for more people, and with encouragement from government funders to streamline our work, we are integrating Catholic Charities of Steuben County with Catholic Charities of Livingston County.

**When will the merger be effective?** The combined organization will take effect January 1, 2021.

**What will the new organization be called, officially?** Our new combined organization will be called **Catholic Charities** Steuben/Livingston

**What is the purpose for the merger?** Our purpose for the merger is to increase our mission impact in both of our communities. By working together, we can serve more than 30,000 people per year. We will have the ability to better support our communities and provide them with the best possible services, while increasing our capacity and expertise. As a larger organization, with broader geographical reach, we increase the stability of our government funding. And, we have begun to achieve financial efficiencies through a joint CEO and by streamlining expenses.

**Will you continue to offer the same programs and services? Yes!** All current programs will continue as they are currently, and we are finding ways to improve our services through cross-training and other synergies. There will be NO CHANGES to service delivery.

**Can I still donate to the County I prefer?** Funding that is earmarked for either Steuben or Livingston counties will remain in that county. We will always honor donor requests and our systems are built to accommodate and track that information. In addition, any donation made to a specific program or service will still be honored.

**Will there be layoffs with this merger?** No one will lose employment with Catholic Charities *as a result of* an integration of the two organizations. Our goal is to invest in our people equally and to retain talent.

**Where will your office(s) be located?** We will continue to have our offices in BOTH Steuben County and Livingston County. There will be no change to the locations or hours of operation. Please visit the websites for those details: please visit [CatholicCharitiesSteuben.org](http://www.catholiccharitiessteuben.org/) and [aboutcclc.org](http://www.aboutcclc.org)

**Will the food pantries still be operating and serving clients as they currently do?** Yes, there will not be any changes to the food pantries operated by Catholic Charities of Steuben/Turning Point or the Mount Morris Food Pantry in Livingston County.

**Will my Care Manager be changing?** No. Currently, there are no changes to the managers or the services being delivered in either County.

**Who to Contact:** If you have questions, please contact Tabitha Brewster, CEO, Catholic Charities of Steuben/Catholic Charities of Livingston County at Tabitha.Brewster@dor.org.